

Thompson Primary School



Disability and Accessibility Plan 2023- 2026

The Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in relation to Disability of the Equality Act 2021. The Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over the identified period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation.”

According to the Equality Act 2010 a person has a disability if:

- A) He or she has a physical or mental impairment, and
- B) The impairment has a substantial and long term adverse effect on his or her ability to carry out normal day-to-day activities

At Thompson Primary School, we ensure we follow the Equality Act 2010 and ensure protection against discrimination, harassment and victimization for everyone under the nine characteristics: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage/civil partnership and pregnancy/maternity. This includes gender reassignment (transgender).

This Accessibility Plan will be published on the school website and available via the school office.

Definition of Special Educational Needs

In this policy, ‘special educational needs’ refers to a learning difficulty that requires special educational provision.

The SEND Code of Practice 0 to 25 Years (DfE, 2014) says children have a learning difficulty or disability if they:

- have significantly greater difficulty in learning than the majority of children of the same age; or
 - have a disability which prevents or hinders them from making use of facilities of a kind generally provided for children of the same age in mainstream schools or post-16 institutions;
- and
- are under compulsory school age and are likely to fall within either of the definitions above when they reach compulsory school age or would do so if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of language of their home is different from the language in which they will be taught.

Our Special Educational Needs Policy and Information Report outlines the school’s provision for supporting pupils with special educational needs and disabilities (SEND). This accessibility plan provides an outline of how the school will manage this part of the SEND provision.

Thompson Primary School accessibility plan - Improving physical access

Target	Strategies	Timescale	What success will look like
To be aware of the access needs of disabled children, staff, visitors, Trustees and parents/ carers	<p>Ensure the school staff & Trustees are aware of access issues ('access' meaning 'access to' and 'access from')</p> <p>Create access plans for individual disabled children as part of the SEND (Special Educational Needs and Disabilities) process (where applicable)</p> <p>Ensure staff, governors and Trustees can access areas of school used for meetings</p> <p>Annual reminder to parents and carers to let us know if they have problems with access to areas of school</p> <p>Ensure a PEEP (Personal Emergency Evacuation Plan) is prepared and reviewed if someone at school (pupil or adult) requires support</p> <p>PECS resources are used around school to help children's understanding and visual recognition.</p>	On going	<p>SEND objectives are in place for disabled pupils, and all staff are aware of pupils' needs.</p> <p>All staff & Trustees are confident that their needs are met.</p> <p>Continuously monitored to ensure any new needs arising are met.</p> <p>Parents have full access to all areas of school.</p> <p>PEEPs are prepared and reviewed as individual needs change.</p>
Ensure there are enough fire exits around school that are suitable for people with a disability	<p>Regular health and safety checks of the school and its surroundings.</p> <p>Ensure staff are aware of need to keep fire exits clear</p>	On going	All disabled personnel and pupils have safe exits from school.
Whole School Evacuation	<p>Ensure all children with physical disabilities can be safely evacuated from the building in the event of an emergency (ensure all staff are aware of their responsibilities).</p> <p>Children to have PEEP's if needed.</p>	On going	All physically disabled persons can be safely evacuated

<p>All school visits and trips need to be accessible to all pupils</p>	<p>Risk assessments to ensure that all children including children with physical disabilities can access trips. Ensure venues and means of transport are vetted for suitability Ensure staff are fully briefed with regards to children with SEND</p>	<p>On going</p>	<p>All pupils are able to access all school trips and take part in a range of activities.</p>
<p>Review PE curriculum to ensure PE is accessible to all pupils</p>	<p>Review PE curriculum to include disability sports</p>	<p>On going</p>	<p>All pupils have access to PE and are able to excel, for example via support from an adult.</p>
<p>Accessible car parking</p>	<p>Disabled members of staff and visitors have a place to park near the entrance to the school.</p>	<p>On going</p>	<p>There is space available near the reception gate for any disabled staff of visitors to park if needed. The gate into the playground/office can be opened to allow people with mobility issues/ wheelchairs to access the main school building.</p>
<p>Access to learning/ in class provision.</p>	<p>Review SEND children's access to curriculum within class sessions. Observations to be carried out within class to ensure children can access sessions and have access to equipment and adapted resources where needed. Ongoing monitoring from SENCO. Liaise with external professions e.g. SALT/OT to incorporate strategies and support within classrooms and around school with children who require specific equipment and adaptations.</p>	<p>On going</p>	<p>All pupils have equal access to a broad and balanced curriculum</p>

<p>Ensure disabled children can take part equally in whole school events, lunchtime and after school activities</p>	<p>Ensure whole school events can be adapted to include all children. Discuss with staff who run out of school clubs, and people running other clubs after school. Support would need to be available – especially after school.</p>	<p>On going</p>	<p>Disabled children feel able to participate equally in out of school activities.</p>
<p>Pupil Voice</p>	<p>Children are given opportunities to share their concerns, their views and their ideas. Adaptations are made as needed.</p>	<p>On going</p>	<p>Child voice is heard and acted upon.</p>
<p>Communication with Parents</p>	<p>Ensure parents have access to our SEN provision/SEN school offer currently on the school website. Ensure parents meet and can contact SENCO at any time. Parents meet regularly with SENCO to access further support and advice when needed. Ensure that the annual report to parents of SEND is accessible and informative for parents.</p>	<p>On going</p>	<p>Parent/school communication is strong. Parents confidently contact SENCO for support and advice.</p>

Review date: September 26

Last reviewed: September 2023

Signed: L Heath (Headteacher)

Signed J Fletcher (Chair of Governors)